

Karim Khalil

AI Process Lead. Operations, finance and technology – in one person.

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EXPERIENCE

2026 - NOW	AI Process Lead	Staffing group
Leads AI adoption across the whole group. Maps processes department by department, draws the workflows and decides what runs fully automatically, what AI prepares for a human, and what is never automated. 187 proposed AI workflows across 16 departments. Streamlined an entire department and cut its admin by 90%. AI agents for sales and recruitment.		
2022 - 2026	Operations Coordinator & Process Lead	Staffing group
Process leadership, quality follow-up, financial control, tenders and bids. Started as an accountant: group accounting under K3, year-end closing, budgeting and forecasting.		
2024 -	Co-founder	International matching platform
Matches candidates and employers across borders. AI screens applicants and translates job ads. 29,000 users in two weeks.		
2023 - NOW	Organisational Development	Non-profit
Processes, teams and change management. Freelance.		
2023 - NOW	Web Platforms	Own projects
Platforms for non-profits, schools, events and the public sector.		
2019 - 2021	IT Support	Part-time
Users and systems in Microsoft 365 and Windows.		

SKILLS

◆ AI & automation	AI agents	Process mapping	Automation design	Human in the loop
	LLM integrations	Knowledge bases for AI		
◆ Operations	Process leadership	Business development	Quality follow-up	
	Tenders & bids	EU funding applications	Recruitment	
◆ Finance	Group accounting (K3)	Year-end closing	Budgeting & forecasting	
	Financial control			
◆ Technology	Web platforms	Dashboards	Integrations & APIs	Microsoft 365

LANGUAGES

Swedish	FLUENT	◆◆◆◆◆	English	FLUENT	◆◆◆◆◆	Arabic	FLUENT	◆◆◆◆◆
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